

**Time**

**Sunday, October 27, 2024**

4:00pm - 6:00pm

Pre-Registration - Hilton Fairfax

6:00pm - 9:00pm

Welcome Reception - Hilton Fairfax

**Time**

**Monday, October 28, 2024**

7:00am - 4:00pm

Registration - Hilton Fairfax

7:00am - 8:00am

***Breakfast (Meal included with Registration)***

8:00am - 9:15am

**Opening Ceremony**

8:30am - 9:15am

FlyTy & Jacinda/ Give aways

9:15am - 10:30am

**Keynote Speaker - Dr. Derek Greenfield**

**Presentation:** Practice Makes Progress: Strategies for Advancing Inclusion, Belonging, and Synergy

10:30am - 10:45am

Break, Visit Vendor Displays, Networking

10:45am - 12:00pm

**Presentations**

<b>Presentation</b>	<b>Speaker 1:</b> Dr. Omega Wilson	<b>Speaker 2:</b> Bob Lavinga	<b>Speaker 3:</b> Ramona Carroll	<b>Speaker 4:</b> Karol Escalante and Katelin Han
	Transforming Leadership: From Words to Practice in Fire Services	Becoming an Inclusive Employer of Choice in the New World of Work	Centering Equity in Your Work	Immigrant Affairs and Language Access

12:00pm - 1:00pm

***Lunch (Meal included with Registration)***

1:00pm - 1:45pm

Cultural Experience: Ms. Joan & Ms. Alma

1:45pm - 2:00pm

Break, Visit Vendor Displays, Networking

2:00pm - 3:30pm

**Presentations**

<b>Presentation</b>	<b>Speaker 1:</b> Dr. Omega Wilson	<b>Speaker 2:</b> Bob Lavinga	<b>Speaker 3:</b> Ramona Carroll	<b>Speaker 4:</b> Karol Escalante and Katelin Han
	Transforming Leadership: From Words to Practice in Fire Services	Becoming an Inclusive Employer of Choice in the New World of Work	Centering Equity in Your Work	Immigrant Affairs and Language Access

3:30pm - 4:30pm

**Panel Discussion:** Chiefs Jackson Baynard, John Butler, Zoraida Diaz

4:30pm - 8:30pm

## Dinner On Your Own

8:30pm-11:30pm

**Hospitality Room Open**

**Time**

**Tuesday, October 29, 2024**

7:00am - 4:00pm

Registration - Hilton Fairfax

7:00am - 8:15am

***Breakfast (Meal included with Registration)***

8:30am - 10:00am

**Keynote Speaker - Dr. Kwame Cooper & Chief Zoraida Diaz**  
**Presentation: TBA**

10:00am - 10:15am

Break, Visit Vendor Displays, Networking

10:15am - 12:00pm

### **Presentations**

<b>Presentation</b>	<b>Speaker 5:</b> Scott Meadors	<b>Speaker 6:</b> Robin Wilson/ Birendra Rana	<b>Speaker 7:</b> Dr. Krystyn Moon	<b>Speaker 8:</b> Alisa B. Arnoff/ Laurie VandeSchoot
	“Building Trust: Understanding the impact of Implicit Bias, Culture and Traditions, and Procedural Justice in Public Safety service delivery”	“Data for Equity: Demographic Data & GIS Mapping”	“A History of Fairfax County’s Racial Covenants on Property Deeds”	Balancing Acts: A Facilitated Discussion on Legal & Operational Approaches to DEI or Managing Gender Transitions in the Fire Service: Better Practices and Policies

12:00pm - 1:00pm

***Lunch (Meal included with Registration)***

1:30pm - 2:45pm

### **Presentations**

	<b>Speaker 5:</b> Scott Meadors	<b>Speaker 6:</b> Robin Wilson/ Birendra Rana	<b>Speaker 7:</b> Dr. Krystyn Moon	<b>Speaker 8:</b> Alisa B. Arnoff/ Laurie VandeSchoot
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<b>Presentation</b>	“Building Trust: Understanding the impact of Implicit Bias, Culture and Traditions, and Procedural Justice in Public Safety service delivery”	“Data for Equity: Demographic Data & GIS Mapping”	“A History of Fairfax County’s Racial Covenants on Property Deeds”	Balancing Acts: A Facilitated Discussion on Legal & Operational Approaches to DEI or Managing Gender Transitions in the Fire Service: Better Practices and Policies
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2:45pm - 3:00pm Break, Visit Vendor Displays, Networking

3:00pm - 4:00pm Giveaways (Main Ballroom) + Q&A (FlyTy & Jacinda)

6:30pm - 10:00pm The Great Gatsby: Game Night (Dress to Impress)

10:30pm - 12:00am **Hospitality Room Open**

**Time Wednesday, October 30, 2024**

8:00am - 9:00am ***Breakfast (Meal included with Registration)***

9:00am - 9:30am Cultural Experience: Korean Dancers

9:30am - 10:30am MC Facilitated Activities: FlyTy & Jacinda

10:30am - 10:45am Break, Visit Vendor Displays, Networking

10:45am - 11:45am ***Closing Ceremony: Grand Prize Raffle (Must be present to win)***

12:00pm Departure: Thank you and Safe Travels!